



In all things faithful 13th February 2023

St Damian's RC Science College

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Headteacher

Mr S Logue BA (Hons), M.Ed., NPQH

Dear Parent/Carer

Re: Strike Action Tuesday 28th February 2023

Following on from the letter I sent in January, regarding planned strike action, the next strike is taking place on *Tuesday 28th February*.

Again, this isn't action against the school but is about concerns over teachers' pay and working conditions and the funding levels for schools. This is nationally balloted industrial action aimed at the working conditions of all members of our industry, and is alongside other national industries strike action which is on-going, e.g. postal workers, education, NHS, driving examiners, nurses, emergency services, legal profession, etc.

All schools will take different approaches dependent upon the number of NEU members within school. As such, there will, inevitably, be variance in arrangements from school to school because of this. I have been informed at this stage that a significant number of teachers are joining the strike on this day.

Based on this evidence, St Damian's *will not* be open fully as per normal operating practices. Indeed, as before, school will be **closed for all students** except those who are most vulnerable. In essence, this means that the school is open for all students in all years who are vulnerable. This includes students on EHCP, LAC, medical needs and where safeguarding is identified by school.

I must make it clear however, that these plans may change nearer the time, dependent on any new information I receive and/or if there are any changes to the national position of the NEU.

Some points:

- Parents of children who are eligible for **Free School Meal** who are not in school on 28th February will receive a £3 voucher via mobile phone.
- Teachers who are *not striking* will put work on **Teams** for their classes that day.

As arrangements are provisional at this stage, I will inform parents of any developments right up to and including 28th February.

I apologise for any inconvenience caused but my main priority is the health and safety of all students and staff. The main factor within such a risk is the significant reduction in staff availability to support the safe, smooth and efficient running of the school.

Yours sincerely

Mr Logue
Headteacher

St. Damian's RC Science College