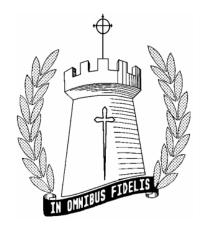
St Damían's RC Science College



PUPIL PREMIUM FINAL REPORT 2016-2017

REVIEW DATES:

HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 - Apr 2017 HT5 - May 2017 HT6 - July 2017

Pupil Premium Plan 2016-2017

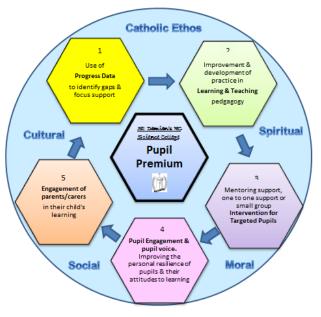
Overview

- Pupil Premium pupils form 28% of the St. Damian's R.C. College population
- Year 7 (40), Year 8 (33), Year 9 (49), Year 10 (52) and Year 11 (55). Total 229 students.
- The College has been allocated £199,815. for the academic year 2016/17 from Tameside LA
- LAC funding of £13,300- 7 pupils
- Funding for Service Children £600
- Strategies are based on the Teaching & Learning Toolkit published by the Education Endowment Fund
- Expenditure is outlined in all five sections of the plan. Certain strategies are given individual costings

Impact Report

The Pupil Premium Impact Report focuses on 5 key actions as highlighted in 'St. Damian's Pupil Premium Strategy' diagram.

The five units of the Pupil Premium Impact Report are colour-coded accordingly.



Template below taken from: National College for Teaching & Leadership / Teaching Schools Council

	In-school barriers (issues to be addresse	ed in school, such as poor literacy skills)						
Α.	 Key Focus on progress of 'groups' of underachieving PP learners Y7 KS2>3 Transition 21/40 pupils in Y7 with Below Expected Progress in KS2 English 13/40 pupils in Y7 with Below Expected Progress in KS2 Maths Y8 Progress of Middle Ability boys [including SEN] Y9 Progress of Middle Ability Y10 Progress of High & Middle Ability Underachievers [17 targeted pupils – 9M Y11 Progress & Attainment of High Ability Pupil Premium to increase performance Progress of Middle Ability Underachievers [9 targeted pupils – 4SEN] 							
В.	Some PP learners do not maximise response to high quality teaching, learning & feedback							
С.	PP learners with lower levels of Literacy, Numeracy, homework and organisational s	skills						
D.	PP learners with social & emotional issues & low aspirations that are having a detrir	nental effect on learning						
	External barriers (issues which also require actio	n outside school, such as low attendance rates)						
Ε.	PP learners requiring attendance and welfare support							
2. De	sired outcomes (desired outcomes and how they will be measured)	Success criteria						
A	Increase Progress and Attainment of PP pupils in all Year Groups	 Y7 PP pupils entering 'Below', make at least 'Expected progress' in English & Maths Y8 PP MA Boys make improved levels of progress across the curriculum Y9 PP MA make improved levels of progress across the curriculum Y10 PP MA make improved levels of progress across the curriculum Y11 PP HA achieve A/A* across subjects at GCSE Y11 PP MA increase progression levels across the curriculum 						
	High Quality Learning & Teaching & Feedback to Ensure Access for All Learners	Improvements in quality of PP learners work as evidenced by MPP						
	Mentoring, Intervention & Targeted Learning	Improved skills in Literacy & Numeracy as evidenced by the HT Intervention Report						

Pupil Engagement & Pupil Voice	•	PP Learners with social & emotional issues engage successfully with school as evidenced by HOY RAPs, Case Studies & Ambrose Records
Engagement of Parents/Carers in Child's Learning	•	High Levels of PP attendance in each Year Group 95%+

3. Planned expenditure

Academic year

£199,815

i. Increase Progress and Attainment of PP pupils in all Year Groups

Desired outcome	Chosen action / approach	Impact				Lessons Learned	Staff lead	When will you review implementation?			
High levels of progress in Literacy in Y7-9	/ approach Lexia Fresh Start Phonics Accelerated Reader Teacher led Literacy intervention	ENGLISH Y9 Y8 Y7 Year 9 • 27 Ex • 2 Year 8 23 Sr Year 7 • 32 Ex • Nit Year 7 Cato • 1 • 13 Er	AUTUI Expected 60% 66% 65% 7/47 making acceeds[15% pupils adde 8/32 making pring Term 4/38 pupils acceeds [39% umber of Y2 ch up Prem additional p 8/21 pupils nglish [Autu	MN TERM Exceeded 19% 19% 32% g Expected p d to the list g Expected p making Exp 6] 7 Underachi ium [Pupil I pupil added [62%] of Y7 Imn Term].	Expected 62% 72% 84% or ogress [57 for monitor or ogress [72 ected progre ievers reduc Premium col to PP cohor Catch up Pr This has incr	G TERM Exceeded 21% 22% 46% %], drop fro ing %], Exceeds ess [89%], ir ed from 6 to hort] - Engli t of Y7 Catch emium mak eased to 17	Expected 57% 72% 89% om 62% (2 p [22%] —sus ncreased fro o 4 pupils 6 h up — In ye ing expecte /22 [77%] n	Exceeded 15% 22% 39% oupils), trained from the om 84%, 15/38 ar admission ed progress in naking expected mmer Term, 8/21	 Literacy Intervention ongoing 20 Y9 pupils Below Expected progress [9B, 11G] 11 MA, 8HA, 1LA 6 of these pupils have SEN 9 Y8 pupils Below Expected progress [7B, 2G] 1LA, 4MA, 4HA 4 Y7 pupils Below Expected progress 	MYS CWD CWD/STE DGN	

High Levels of	Numeracy	Outcome	of Summer	Term Progr	ess Checks	i			Numeracy	NTE	HT1 - Oct 2016
progress in	Ninjas		AUTU	MN TERM	SPRIN	NG TERM	SUMM	1ER TERM	intervention		HT2 - Dec 2016 HT3 - Feb 2017
Numeracy in Y7-9	Mymaths Teacher led	MATHS	Expected	Exceeded	Expected	Exceeded	Expected	Exceeded	ongoing		HT4 -Apr 2017
	Numeracy	Y9	77%	15%	73%	15%	68%	15%	 Y9 Focus on 15 pupils Below 		HT5 - May 2017
	Intervention	Y8	66%	19%	75%	9%	69%	16%	Expected		HT6 - July 2017
		Y7	78%	11%	95%	21%	92%	29%	progress [6B, 9G]		
		sustai Year 8 • 22/32 in Exc • 2 pup Year 7 • 35/38 • Numb Year 7 Cat • 10/12 [Autu [Sprin	pupils makin eeds [15%] ls added to f pupils makin er of undera c ch up Prem pupils [83% nn Term]. Tl	ng Expected the list for m ng Expected ichievers rec ium [Pupil P] of Y7 Catch nis has incre upils exceed	progress [6 nonitoring Progress [9 duced from Premium co n up Premiu ased to 13/ expected p	59%], dip frc 92%], Exceed 8 pupils [Au h ort] - Mat 1 mmaking e 14 [92%] m progress [57	om 75% (2 p ds 11/38 [29 itumn] to 3 hs xpected pro aking expec	oupils), Exceeds oupils), 7% increa 9%] pupils [Summer ogress in Maths tted progress r term outcomes	of pupils achieving Exceeds		

Improved rates of	Subject teacher	Outcomes of Summer Term Progress Checks - HIGH ABILITY Y7-9	Focus on	MHW	HT1 - Oct 2016
progress across KS3	monitoring	The following pupils continue to be monitored by HOY & Subject Areas.	personal		HT2 - Dec 2016
for PP learners			organisation,		HT3 - Feb 2017
including High		Year 9 [17 pupils]	extended		HT4 -Apr 2017 HT5 - May 2017
Ability]		• 9>10/17 pupils making very good progress	answers & high		HT6 - July 2017
HIGH ABILITY Y7-9		 4>7/17 pupils making exceptional progress 	quality classwork &		
17-5		• 3>6 /17 pupils with improvements across the curriculum	homework		
			Rewards to		
		Year 8 [10 pupils]	pupils making		
		• 7/10 pupils making very good progress	improvements		
		1/10 pupils making exceptional progress			
		2/10 pupils with improvements across the curriculum	Year 9		
			• 4/17 pupils		
		Year 7 [3 pupils]	 [1G, 3B] to be monitored 		
		 1>2/3 pupils making very good progress 	monitored		
		 1/3 pupils making exceptional progress 			
		 1/3 pupils making exceptional progress 1/3 pupils made improvements across the curriculum 	Year 8		
			• 3/10 pupils		
			• [3B] to be		
			monitored		
			Year 7		
			• 1/3 pupils		
			• [1G] to be		
			monitored		

Improved rates of	Use of	• Year 9 Progr									Increase	MHW	HT1 - Oct 2016
progress across KS3	transition	 PP Subject for 	cus fi	rom Su	ımme	r Term to be	e in E	nglish, Histo	ory, N	Aaths & Science	Exceeds in		HT2 - Dec 2016
for PP learners	matrices for	[below 75%]									Drama, Maths,		HT3 - Feb 2017
[including High	tracking PP		+:~ -	ronch	0 6	nich fram Cr	rina	Torm			Music, RE,		HT4 -Apr 2017
Ability] – Year 9	SISRA Reports	Improvemen		rench	& sha	msn rom sp	ung	Term			Technology		HT5 - May 2017
	Subject	YEAR 9			Р	UPIL PREM	TUM	SUMMER	2017	,			HT6 - July 2017
	Intervention	/	6-	h a 114	-						10/47 pupils to be		
	HOY	Subject	0	hort	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL	 monitored [4G, 6B] HA - 4/17 pupils 		
	Intervention &	Art	47	47	43	91.49%	9	19.15%	3	6.38%	[1G, 3B]		
	PP RAPS, Staff	Drama	47	47	44	93.62%	5	10.64%	0	0.00%			
	Briefings	English	47	47	27	57.45%	7	14.89%	1	2.13%	• MA - 6/23 pupils		
		French	30	30	23	76.67%	12	40.00%	6	20.00%	[3G, 3B]		
		Geography	38	38	32	84.21%	18	47.37%	6	15.79%	• LA - No Concerns		
		History	47	47	33	70.21%	14	29.79%	2	4.26%			
		Mathematics	47	47	32	68.09%	7	14.89%	1	2.13%			
		Music	47	47	41	87.23%	5	10.64%	2	4.26%			
		Physical Education	47	47	38	80.85%	12	25.53%	0	0.00%			
		Religious Education	47	47	42	89.36%	7	14.89%	1	2.13%			
		Science	47	47	34	72.34%	13	27.66%	3	6.38%			
		Spanish	30	30	24	80.00%	11	36.67%	6	20.00%			
		Spanish	17	17	14	82.35%	4	23.53%	1	5.88%			
		Technology Travel & Tourism	47 9	47 9	44 9	93.62% 100.00%	3	14.89% 33.33%	2 3	4.26% 33.33%			
		 Y9 Pupil Premiun 22>23/47 pu 10/47 pupils 5>15/47 pup 17 HA Pupils 9>10/17 pup 4>7/17 pupil 3>6 /17 pupi 2/23 pupils 2/23 pupils n 2>9/23 pupil 7 LA Pupils 4/7 pupils ma 1/7 pupils ma 	pils m maki ils wi ils ma s mak s wit nakin s with aking	haking ng exc th imp aking v king ex h impr g exce n impro very g	very peption rover ery go ception ry go ption over over	good progre nal progress nents across ood progress nents across od progress al progress ents across t ents across t	ss [1B, 9 the o s s the c	9G] curriculum urriculum	riculu	m			
		• 1/7 pupils ma	aking	excep	tional	progress							

Improved rates of progress across KS3 for PP learners [including High Ability] – Year 8	Use of transition matrices for tracking PP SISRA Reports Subject	 Spanish [below 75%] Improvements in History & RE from the Spring Term 								 Focus on moving pupils to Exceeds in Drama, Maths, Music, Science 	MHW	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017 HT6 - July 2017		
	Intervention	YEAR 8				PUPIL PRE	MIUN	1 SUMME	R 201	.7				
	НОҮ	Subject	Co	hort	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL	• Focus on 6/32			
	Intervention &	Art	32	32	26	81.25%	7	21.88%	0	0.00%	pupils			
	PP RAPS, Staff	Drama	32	32	31	96.88%	3	9.38%	0	0.00%	 HA - 3/10 pupils [3B] 			
	Briefings	English	32	32	23	71.88%	7	21.88%	1	3.13%				
		French	20	20	13	65.00%	5	25.00%	3	15.00%				
		Ge	Geography	32	32	24	75.00%	13	40.63%	6	18.75%	• MA - 3/20 pupils		
		History	32	32	24	75.00%	8	25.00%	0	0.00%	[1G, 2B]			
		Mathematics	32	32	22	68.75%	5	15.63%	2	6.25%				
		Music	32	32	30	93.75%	2	6.25%	1	3.13%				
		Physical Education	32	32	28	87.50%	9	28.13%	1	3.13%				
		Religious Education	32	32	27	84.38%	5	15.63%	1	3.13%				
		Science	32	32	23	71.88%	4	12.50%	3	9.38%				
		Spanish	32	32	21	65.63%	6	18.75%	2	6.25%				
		Technology	32	32	29	90.63%	7	21.88%	1	3.13%				
				 4>6/32 p 10 HA Pupils 7/10 pup 1/10 pup 	oupils oils m oils m	s maki naking naking	ng exc very { excep	very good pr ceptional pro good progres ptional progr ments acros	ogress ss ess	i				
		 3>5/20 p 2/20 pup 2 LA Pupils 	oupils oils w	s maki rith im	ng exo prove	ery good pro ceptional pro ments acros ional progre	ogress s the	i						

Improved rates of progress across KS3 for PP learners [including High Ability] – Year 7	Use of transition matrices for tracking PP SISRA Reports Subject Intervention HOY	A Reports igect rvention YEAR 7 YEAR 7 YE										MHW	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017 HT6 - July 2017
	Intervention & PP RAPS, Staff Briefings	Art	38	38 3	94.74%	6	15.79%	0	0.00%	-	Drama, Music, PE, Technology		
	briefings		38	37 338 2	89.19% 68.42%	-							
		History Mathematics Music	38 38	38 2 38 3 38 3	92.11% 94.74%	10 11 3	26.32% 28.95% 7.89%	1 1 0	2.63% 2.63% 0.00%				
		Physical Education Religious Education Science Technology	38 38	38 2 38 3 38 3 38 3 38 3	78.95% 78.95%	5 7 11 6	13.16% 18.42% 28.95% 15.79%	2 1 1 0	5.26% 2.63% 2.63% 0.00%				
		 Y7 Pupil Premium (14>26/38 pupi 10>14/38 pupi 5>12/38 pupils 3 HA Pupils 1>2/3 pupils mak 1/3 pupils mak 1/4 pupils 17>18/25 pu 4>8/25 pu 4>8/25 pu 4>6/10 pu 2>3/10 pu 	Cohor Is mak Is mak made aking aking e imp pupils pils m pils m pils m	e Overa ing ver ing exc impro very go ception rovemo making e ade im aking v aking e	II [38 pupils] y good progra eptional prog vements acro od progress al progress	- Acro ess [10 gress [bss the e curr rogress ogress gress ogress	oss the Cur)+subj] 12 subj] c curriculum iculum ss the curricu	riculu n			5/38 pupils to be monitored [2G, 4B] • HA - 1/3 pupils [1G] • MA - 3/25 pupils [3B SEN] • LA - 1/10 pupils [1B SEN]		

Improved rates of progress across KS4	Progress 8 & Attainment 8	Year 11 Maths & English				Comments on Outcomes	MHW	HT1 - Oct 2016 HT2 - Dec 2016
for PP learners	Reports for Y10	Measure	Total	%		[Summer 2017]		HT3 - Feb 2017
[including High Ability]	& Y11 Subject	Students Achieving 9-5 in English and Maths	24	50		Year 11 English		HT4 -Apr 2017 HT5 - May 2017
Abiiityj	Intervention	Students Achieving 9-5 in English	32	66.7		fear 11 English		HT6 - July 2017
Year 11	НОҮ	Students Achieving 9-5 in Maths	30	62.5		Year 11 Maths		
[English & Maths]	Intervention &							
	PP RAPS, Staff Briefings	Measure	Total	%				
	Y11 HA Literacy	Students Achieving 9-4 in English and Maths	39	81.3				
	Groups	Students Achieving 9-4 in English	43	89.6				
		Students Achieving 9-4 in Maths	44	91.7				
		Attainment/Progress 8 - English						
		Measure			Total			
		Average English Attainment 8			10.63			
		Average English Attainment 8 Grade			5.31			
		Average English Estimated Attainment 8			10.21			
		Average English Progress 8			0.241			
		English Progress 8 Upper Confidence Limit			0.689			
		English Progress 8 Lower Confidence Limit			-0.208			
		Attainment/Progress 8 - Maths						
		Measure			Total			
		Average Maths Attainment 8			10.38			
		Average Maths Attainment 8 Grade			5.19			
		Average Maths Estimated Attainment 8			9.2			
		Average Maths Progress 8			0.598			

Improved rates of progress across KS4 for PP learners [including High Ability]

Year 10

[English & Maths]

Year 10 Maths & English Progress Checks

ENGLISH	Expected	Exceeded
Y10 Autumn	76%	12%
Y10 Spring	76%	18%
Y10 Summer	71%	14%

MATHS	Expected	Exceeded
Y10 Autumn	60%	8%
Y10 Spring	41%	8%
Y10 Summer	51%	2%

Year 10 English ongoing monitoring – Summer Term

• 15 pupils [9G, 7B, 3SEN], [6HA / 8MA / 1 Unknown] continue to be monitored.

Year 10 Maths ongoing monitoring – Summer Term

 20 pupils [MA/HA] monitored in Autumn term increased to 30 pupils in Spring [9HA, 18 MA, 3LA] 18 G, 12B, 6SEN, some attendance concerns. Improvements -Reduced to 25 pupils in the Summer term [15G, 10B, 4 SEN], [7HA, 12MA, 1LA]

Year 10

English & MathsFocus on ATL &

- HWK Targeted
- Targeted intervention for key pupils

Year 10 English

 Focus on 15 pupils [9G, 7B, 3SEN], [6HA / 8MA / 1 Unknown]

Year 10 Maths

 Focus on 25 pupils [15G, 10B, 4 SEN], [7HA, 12MA, 1LA]

Improved rates of progress across KS4 for PP learners [including High	Subject teacher monitoring	Year 11 Outcomes across the Curriculum HIGH ABILITY Attainment/Progress 8 Summary					Comment on Outcomes [Summer 2017]	MHW	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017
Ability]		Measure	Т	otal					HT5 - May 2017
		Average Total Attainment 8		Jul		62.72			HT6 - July 2017
HIGH ABILITY		Average Total Progress 8				0.381			
		Basics 9-7					2		
		Measure		Total		%			
		Students Achieving 9-7 in English and Mat	:hs		6	37.5			
		Students Achieving 9-7 in English			9	56.3			
		Students Achieving 9-7 in Maths			10	62.5			
		Basics 9-5							
		Measure		Total		%	Focus:		
		Students Achieving 9-5 in English and Mat	hs	i o tui	14	87.5	Summer Term		
		Students Achieving 9-5 in English	-		15	93.8	Year 10		
		Students Achieving 9-5 in Maths			15	93.8			
		EBacc Total Measure					 HA - 4/22 pupils [3G, 1B] to be 		
		Measure		Total		%	monitored		
		Students Entered For the EBacc			1	0 62.5			
		Students in COHORT Achieving the EBacc	(Standard Pass)						
		(NEW)	/o		1				
		Students in COHORT Achieving the EBacc	(Strong Pass)		1	0 62.5			
		Attainment/Progress 8 -							
		Measure	Total						
		Average English Progress 8	0.412						
		Average Maths Progress 8	0.652						
		Average EBacc Progress 8	0.566						
		Average Open Progress 8	-0.005						

progress across KS4	Progress 8 &	Year 11 Outcomes [Summer 2	017] acro	ss the Curri	culum				MHW	HT1 - C
	Attainment 8										HT2 - De
for PP learners	Reports for Y10 &		YEA	R 11 PUPIL	PREMIUM SUN	AMER 20)17				HT3 - Fe
[including High	Y11				BTEC				-		HT4 -Apr
Ability] – Year 11	Subject	Subject	COHORT	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL		HT5 - Ma
/tollicy] icui ii	Intervention	Construction	3 (2)	3	100.00%	2	67.00%	1	33.00%		HT6 - Jul
	HOY Intervention	CPLD	4	4	100.00%	4	100.00%	2	50.00%		
	& PP RAPS, Staff	Sport	10	10	100.00%	10	100.00%	1	10.00%		
	Briefings				bridge Nationa						
		Subject	COHORT	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL		
	Y11 HA Literacy	ICT	12 (10)	10	100.00%	6	60.00%	2	20.00%		
	Groups				GCSE 9-1						
		Subject	COHORT	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL		
		English Language	53 (51)	29	55.00%	10	19.00%	2	4.00%		
		English Literature	53 (51)	32	60.00%	14	26.00%	4	8.00%		
		English Best Grade	53 (51)	37	73.00%	19	37.00%	5	10.00%		
		Maths	53 (51)	33	65.00%	12	24.00%	3	6.00%		
					GCSE A*-G						
		Subject	COHORT	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL		
		Art	7	7	100.00%	3	43.00%	1	14.00%		
		Biology	6	5	83.00%	4	67.00%	3	50.00%		
		Chemistry	6	6	100.00%	4	67.00%	1	17.00%		
		Food Technology	8	7	88.00%	4	50.00%	1	13.00%		
		French	18	13	72.00%	2	11.00%	1	6.00%		
		Geography	8	8	100.00%	5	63.00%	0	0.00%		
		History	(37) 36	29	81.00%	13	36.00%	5	14.00%		
		Performing Arts	5	0	0.00%	0	0.00%	0	0.00%		
		Physics	6	5	83.00%	3	50.00%	2	33.00%		
		RE	53 (51)	44	86.00%	26	51.00%	9	18.00%		
		Science Additional	40 (39)	30	77.00%	9	23.00%	2	5.00%		
		Science Core	46 (43)	34	77.00%	13	30.00%	1	2.00%		
		Science Core (All)	16(15)	14	93.00%	6	40.00%	1	7.00%		
			. ,	7		3	43.00%		14.00%		

erage Total Progress 8 0.42 ics 9-7 easure Judents Achieving 9-7 in English and Maths Judents Achieving 9-7 in English and Maths Judents Achieving 9-7 in English Judents Achieving 9-7 in Maths Judents Achieving 9-7 in Maths Judents Achieving 9-7 in Maths Judents Achieving 9-5 in English and Maths Judents Achieving 9-5 in English Judents Achieving 9-5 in English Judents Achieving 9-5 in Maths Judents In COHORT Achieving the EBacc (Standard Pass) EW) Zudents in COHORT Achieving the EBacc (Strong Pass) Itainment/Progress 8 Judents Progress 8 Judents Progr	Measure		Total	
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Jdents Achieving 9-7 in English and Maths 6 12.5 Jdents Achieving 9-7 in English 10 20.8 Jdents Achieving 9-7 in Maths 12 25 sics 9-5	Measure		Total	%
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sics 9-5 easure Total % udents Achieving 9-5 in English and Maths 24 50 udents Achieving 9-5 in English 32 66.7 udents Achieving 9-5 in Maths 30 62.5 acc Total Measure easure Total Measure easure 27 56.3 udents Entered For the EBacc (Standard Pass) EW) 22 45.8 udents in COHORT Achieving the EBacc (Strong Pass) 16 33.3 tainment/Progress 8 - easure Total erage English Progress 8 0.241 erage Maths Progress 8 0.598	Students Achieving 9-7 in English		10	20.8
Total%udents Achieving 9-5 in English and Maths2450udents Achieving 9-5 in English3266.7udents Achieving 9-5 in Maths3062.5acc Total MeasureTotal%gasureTotalYadents Entered For the EBacc2756.3udents in COHORT Achieving the EBacc (Standard Pass)EW)2245.8udents in COHORT Achieving the EBacc (Strong Pass)1633.3tainment/Progress 8 -easureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureSa0.241easureSaEasureSaIntervence Sa0.298	Students Achieving 9-7 in Maths		12	25
Total%udents Achieving 9-5 in English and Maths2450udents Achieving 9-5 in English3266.7udents Achieving 9-5 in Maths3062.5acc Total MeasureTotal%gasureTotalYadents Entered For the EBacc2756.3udents in COHORT Achieving the EBacc (Standard Pass)EW)2245.8udents in COHORT Achieving the EBacc (Strong Pass)1633.3tainment/Progress 8 -easureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureTotaleasureSa0.241easureSaEasureSaIntervence Sa0.298				
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tainment/Progress 8 - easure Total erage English Progress 8 erage Maths Progress 8 0.598		Bacc (Standard Pass)	27	50.5
tainment/Progress 8 - easure Total erage English Progress 8 0.241 erage Maths Progress 8 0.598	(NEW)			45.8
casureTotalerage English Progress 80.241erage Maths Progress 80.598	Students in COHORT Achieving the Effective Students in COHORT Achieving the Effective Students and Students an	Bacc (Strong Pass)	16	33.3
casureTotalerage English Progress 80.241erage Maths Progress 80.598	Attainment/Progress 9			
erage English Progress 80.241erage Maths Progress 80.598	Measure	Total	1	
erage Maths Progress 8 0.598				
erage Open Progress 8 0.2	Average EBacc Progress 8			

Improved rates of	Progress 8 &	Year 10 Progress ac	ross the Cu	rriculum	summer 2	017]				1	2/51 pupils to be	MHW	HT1 - Oct 2016
progress across KS4	Attainment 8	Strong progress			-	-	Biology C	hemi	strv RF		nonitored		HT2 - Dec 2016
for PP learners	Reports for Y10	 Subject focus in 				-				1.1	lonitoreu		HT3 - Feb 2017
[including High	& Y11	-	-		story, wattis	s, Filysic	s, science	comb	meu,				HT4 -Apr 2017
		French, Product								-	5+ subjects under -		HT5 - May 2017
Ability] – Year 10	Subject	Improvements i	n Construc	tion, CPI	D, Biology, C	Chemist	ry, RE, Mat	:hs		5	G, 7B]		HT6 - July 2017
	Intervention		YEA	R 10 PUPI	. PREMIUM SUI	MMER 20	17						
	НОҮ	Cubinat	COLIOPT	NIa	BTEC	٠	HA - 4/22 pupils						
	Intervention &	Subject	COHORT 6	No 6	EXPECTED 100.00%	No 1	EXCEEDS 16.67%	No 0	EXCEPTIONAL 0.00%		[3G, 1B]		
	PP RAPS, Staff	Construction	7	7	100.00%	5	71.43%						
	Briefings	CPLD Sport	5	4	80.00%	3	60.00%	1 0	14.29%	•	MA- <mark>8/22</mark> pupils		
	Y11 HA Literacy	Sport	5		bridge Nationa		60.00%	0	0.00%		[2G, 6B]		
	Groups	Subject	COHORT	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL				
	Groups		-										
		ICT	12	8	66.67%	6	50.00%	0	0.00%				
		C. hitsui	COULORT	N	GCSE 9-1	_ N	EVELEDE		Evererieve				
		Subject	COHORT	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL				
		Art	11 (10)	10	100.00%	3	30.00%	2	20.00%				
		Biology	5	4	80.00%	2	40.00%	0	0.00%				
		Chemistry	5	4	80.00%	1	20.00% 0.00%	0	0.00% 0.00%				
		Drama English Language	51 (48)	34	70.83%	7	14.58%	0	6.25%				
		Food Preparation	51 (48)	34	70.83%	8	16.67%	3	6.25%				
		French	3	2	66.67%	0	0.00%	0	0.00%				
		Geography	9	5	55.56%	2	22.22%	0	0.00%				
		History	13 (12)	6	50.00%	2	16.67%	0	0.00%				
		Maths	37	24	64.86%	7	18.92%	2	5.41%				
		Physics	51 (49)	24	48.98%	0	0.00%	0	0.00%				
		RE	5	4	80.00%	2	40.00%	0	0.00%				
		Science Combined	51 (49)	26	53.06%	6	12.24%	1	2.04%				
		Spanish	46 (44)	29	65.91%	9	20.45%	2	4.55%				
		·											
		Subject	COHORT	No	EXPECTED	No	EXCEEDS	No	EXCEPTIONAL				
		Product Design	3	2	66.67%	0	0.00%	0	0.00%				
										•			
		Pupil Premium Cohort	-	-									
		 9/51 pupils makir 	ng very good	progress									
		 5/51 pupils makir 	ng exception	al progre	ss								
		• 4/51 pupils with i	mprovemen	ts across	the curriculur	n							
		22 HA Pupils											
		• 2/22 pupils makir	ng verv good	progress									
		• 1/22 pupils makir											
		 2/22 pupils with i 				n							
		22 MA Pupils	mprovemen	13 001033	the curricului								
			a voru and										
		 3/22 pupils makir 2/22 pupils makir 											
		2/22 pupils makir											
		2/22 pupils with improvements across the curriculum											
		5 LA Pupils											
		 4/5 pupils making 	g very good p	orogress									
													<u> </u>

Desired outcome	Chosen action / approach	Impact	Lessons Learned	Staff lead	When will you review implementation?
Effective differentiation increases levels of PP pupil progress	Differentiation	 Lesson observations demonstrate depth & challenge Lesson Observations carried out in English, MFL, PE & Geography, History during HT3 & HT4 as part of the Departmental Development Weeks [DDWs] 	Continued focus on progression across all Year Groups	SKY	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017 HT6 - July 2017
PP Pupils improve learning in response to constructive feedback	Marking for Literacy	 HT1 MPP in Y10 English on Underachieving PP [16 pupils] Key Outcomes to develop further: HA Linking phrases/clarity of expression, MA and LA Understand and annotate the question MPP in Y11 Food Technology HA PP [2 pupils] – Both pupils high quality CA to achieve Grade A MPP in Y11 RE [26 pupils] including Pupil Voice – Pupils making good progress. Further Development: Staff to start to include a question to challenge/develop pupil progress further MPP in Y11 ICT – Focus on pupils achieving highly in exam in Jan 2017 Y9 HOY PP [6 pupils] – Further improvement in HWK, developing extended responses, presentation. Review in Nov 2016 HT2 MPP in Y10 Maths: 10X1, 10X2,10X3 Maths – HA PP focus. Challenge questions, in depth curriculum, SAMS re-tests MPP in Y10 History – 9HA PP pupil underachievers – improvements noted & ongoing intervention/support for pupils lacking confidence MPP in Y1 Geography – included 1PP [BH] – good progress but limited by attendance MPP in Y7 English [Y Band] including PP – some changes in curriculum made to address changes in spec and intake profile Y10 HOY MPP – 4 PP pupil, personalised feedback across subjects Y11 HOY MPP – 1PP pupil – some catch up needed 	Continued focus on PP underachievers to establish focus on <i>quality</i> of work produced & to meet personalised targets for improvement	SKY	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 - Apr 2017 HT5 - May 2017 HT6 - July 2017

PP pupils engage effectively in lessons in response to targeted questioning HT3 HT3 • 101 HOY MPP – 3PP – strengths & areas for improvement i dentified for each pupil • Y11 HOY MPP – 5P – strengths & areas for development i identified for each pupil • Y11 HOY MPP – 4PP -1 pupil postcard home, I pupil to be monitored by Subject Leader • Y11 MDY MPP – 4PP -1 pupil postcard home, I pupil to be monitored by Subject Leader • P1 learners with a range of prior attainment starting points making good progress. Examples in lesson observations • Ongoing focus on exercise • Ongoing focus • On	Total budgeted cost £59,942
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Pupils develop independent learning skillsHowwork Club/Study Club• Good levels of attendance at HWK Club in the Summer Term [see registers]Continued focus on pupils being monitored in V11 [A-5] > Increase in number of pupils being monitored in V11 [A-5] > Increase in number of pupils being monitored in V11 [A-5] > Decrease in number of pupils being monitored in V1 [A-5] > Decrease in number of pupils being monitored in V1 [A-5] V10 - 12 pupils V10 - 12 pupils V10 - 12 pupils V10 - 20 pupils	Desired outcome	Chosen action / approach	Impact	Lessons Learned	Staff lead	When will you review implementation?
for linear examinationsICT, Maths, MFL, History, Geography, English 1 8 PP parents seen by SLT to discuss progress & attainment in the mock examinationsfollow up – focus 	independent registers] learning skills Changes following Spring Progress Increase in number of pupils Increase in number of pupils Decrease in number of pupil Decrease in number of pupil Decrease in number of pupil Decrease in number of pupil		 registers] Changes following Spring Progress Checks Increase in number of pupils being monitored in Y11 [4>6] Increase in number of pupils being monitored in Y10 [8>12] Decrease in number of pupils being monitored in Y9 [7>5] Decrease in number of pupils being monitored in Y8 [8>6] 	pupils where HWK [2.3% Av] is a concern: Y11 – 6 pupils Y10 – 12 pupils Y9 – 5 pupils Y8 – 6 pupils	HOY 7-11	HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017
Ability HT2 - Dec 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 - Apr 2017 HT4 - Apr 2017 HT5 - May 2017 Focus on 1 pupils Curriculum access to all Subject Areas I 1/2 LA PP on target I 1/2 LA PP on target I 1/2 LA PP intarget I 1/2 LA PP intarget I 1/2 LA PP Exceeds targets Year 7 I 1/2 LA PP Exceeds targets Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA pupils on / above target Year 7 I 1/2 LA PU In target	for linear	Revision classes	 ICT, Maths, MFL, History, Geography, English 18 PP parents seen by SLT to discuss progress & attainment in the mock examinations Y9 targeted Revision for Y9 examinations [Jan 2017] 	follow up – focus on independent study at home, routines, completion of	HOY 11	HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017
	oupils increase levels of Literacy & as a result have improved curriculum access	-	 Year 10 5/5 LA PP pupils on target in English 4/5 LA PP Exceeds expected progress Year 9 6/7 LA PP on target in English 1/7 LA PP Exceed expected progress Year 8 1/2 LA PP on target 1/2 LA PP Exceeds targets Year 7 8>9/10 LA pupils on / above target 	to Exceeds Y9: Move LA pupils to Exceeds targets. Focus on 1 pupil Below target Y8: Focus on 1LA Below target Y7: Focus on 1LA	CWR	HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017

Desired outcome	Chosen action / approach	Impact	Lessons Learned	Staff lead	When will you review implementation?
Ambrose packages support pupils to engage positively in Learning	Personalised Ambrose packages to address individual pupil needs	Year Group Pupil Premium - Ambrose Intervention HT1 HT2 HT3 HT4 HT5 HT6 7 3 1 0 1 0 1 8 3 1 0 0 1 1 9 3 0 1 0 5 1 10 2 0 2 1 3 4 11 7 3 1 1 0 0 • Decrease in number of pupils from HT1 Reduction in Y9 HT5>HT6	Increase in number of Y10 pupils in the Summer term	MBS	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017 HT6 - July 2017
Pupils are well prepared for the next stages of education, training & employment	One to one Careers interviews with Positive Steps CEIAG Curriculum ASPIRE Days Options Advice Post 16 Transition	 HT1 Y11 HA PP involved in Oxford University seminars on university entrance Y11 PP involved in employability workshops with National Grid HT2 One to one interviews with Positive Steps Y11 College applications mostly completed HT3 Majority of pupils have college offers Careers officer now seeing targeted pupils in Y9 & 10 HT4 Targeted pupils seen by Careers Officer in Y9&Y10 All Y9 PP pupils completed Options process HT5 Set up of Y9 Aspirations Group [12 Pupil Premium pupils] 4 week course with Careers Officer HT6 Completion of Y9 Aspirations course Focus on Y10 PP pupils 	CEIAG provision supporting pupils well	MHW	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 - Apr 2017 HT5 - May 2017 HT6 - July 2017

Pupils benefit from social & emotional support and are engaged effectively in learning	School Counsellor Health Mentor Youth in Mind Youthink Early Help	Inclusion: Year Group 7 8 9 10 11 • Increasing nu Y10	HT1 11 12 18 18 11	HT2 15 17 21 21 10	HT3 15 18 23 24 12	m - Inclusi HT4 16 19 26 25 12 Student	HT5 17 19 27 27 15	HT6 17 19 28 29 15	&	 Ongoing increase in number of pupils requiring mental health provision 	MBS	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017 HT6 - July 2017
										Total bu	dgeted cost	£15,218

Desired outcome	Chosen action / approach	Impact					Lessons Learne	d Staff lead	When will you review implementation?		
High Levels of attendance in school	Attendance tracking Services of Attendance Officer	Attendance [HT1>HT2>HT3>HT4>HT5>HT6] Year Group Pupil Premium HT1 HT2 HT3 HT4 HT5							 Focus on attendance i Y7 & Y10 	SHR	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017
	Parental contact Rewards		8 9 9 9 10 9 11 9	96.3 94.7 96.2 95.8 95.2 94.8 95.1 94.4 96.1 95.7 95.7 96.1	95.3 95.7 94.7 94.8 96.6 95.4	94.8 95.7 95.0 94.8 96.7 95.4	95.4 94.0 95.6 92.9 96.8 95.0	95.4 93.9 94.1 93.2 Exams 94.8			HT5 - May 2017 HT6 - July 2017
		• Best		os: Y7 & Y9							
		• Lowe	Group	HT1 HT2 3 4 8 3 8 7 8 9 2 1	HT1>H1 Pupil Pu HT3 2 2 7 6 4		>HT4>F	HT5>HT6] HT6 4 2 5 8 Exams	 Focus on persistent absences in & Y10 Monitor increase in Y 		

Reduction in Fixed term exclusions	Ambrose support	Exclusions							•	A small number of PP	MBS	HT1 - Oct 2016 HT2 - Dec 2016
		Year Group		Pupil	Premiu	m - Exclus	sions					HT3 - Feb 2017
			HT1	HT2	HT3	HT4	HT5	HT6		pupils given		HT4 -Apr 2017
		7	2	1	1	1	1	0		Fixed Term		HT5 - May 2017
		8	2	2	0	1	0	1		Exclusions		HT6 - July 2017
		9	1	1	0	0	1	3	•	Increase in		
		10	1	1	1	5	2	1		FTE in		
		11	0	0	0	0	0	0		Summer term		
		Reduction in Y	10 FTE i	n Summ	er term					in Y9		
		Seclusion:										
		Year Group				m - Seclu			•	Significant		
		7	HT1	HT2	HT3	HT4	HT5	HT6		increase in		
		7 8	7	12 12	11 3	4	17 8	16 6		Seclusion in		
		9	18	4	6	0	6	13		Y7 & Y9 in the		
		10	18	3	4	3	4	5		Summer term		
		11	11	0	1	0	0	0				
		Very little useSteady number				lf term						
Involvement of	Parental Interviews	Regular HOY cont	act with	narent		(record	cl		•	Ongoing	НОҮ	HT1 - Oct 2016
parents to identify	Y6>7 Transition	HT1		i purcin		record	5]			opportunities	nor	HT2 - Dec 2016
and reduce	Information Evenings	Y11 Information E	vening	_ 21 Q ·	16					offered to PP		HT3 - Feb 2017
barriers to learning										parents		HT4 -Apr 2017
barriers to learning		Y10 Information E	vening	- 28.9	10					parents		HT5 - May 2017
		HT2		22.14	10							HT6 - July 2017
		Y9 Information Ev										
		Y8 Information Ev										
		Y7 Information Ev										
		 Information on cu HT3 	rriculur	n, asses	sment	, study	routine	es, safet	ty			
		Y10 Parents' Even	ing [26.	.1.17]								
		Y8 Parents' Evenir										
		HT4	01	-								
		Y9 Options Evenir	ig [2.3.1	17]								
		Y7 Parents Evenin										
		Y9 Parents Evenin										
		HT5	o [20.0.	-,1								
		Y10 Parental Inter	views v	vith SI T	– 8 nu	inils [Ma	av 201	71				
		HT6			5 90		~, _01	. 1				
		Y6 Induction Even	ing									
			5									

Resources made available to pupils who need them to support pupils' progress and engagement.	PLF Prefects Revision Resources Subject Subscriptions e.g. MyMaths Music lessons	 Pupil Learning Forum – Y10 Interviews for new PLF taken place [Feb 2017] 4/12 pupils in Y10 are PP representatives and will join the new PLF Interviews taking place for new Y11 Prefects 	 New PLF reflective of PP population 	AON	HT1 - Oct 2016 HT2 - Dec 2016 HT3 - Feb 2017 HT4 -Apr 2017 HT5 - May 2017 HT6 - July 2017
			Total bu	dgeted cost	£24,325