



In all things faithful

March 2024

St Damian's RC Science College

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Headteacher

Mr S Logue BA (Hons), MEd., NPQH, NPQEL

Dear Applicant,

Thank you for your interest in the position of Teacher Spanish at St Damian's RC Science College. This is an excellent opportunity to become part of a truly outstanding MFL department. This position is suitable for someone who would like to work in a very successful department and has the ability to embed a rich curriculum that will meet the needs of our great pupils. The governors and I are looking for an ambitious teacher who is driven by ensuring that pupils receive an outstanding education, and this will be reflected in pupil outcomes.

The uptake of MFL at St Damian's is outstanding- 76% of our total cohort took a language GCSE in 2023. 74% achieved a grade 4 - 9 and 49% achieved a grade 5 - 9. This is the direct result of many reasons, but the most important 3 factors are a relentless focus on teaching and learning, great leadership of the department and thirdly, genuine care for our pupils. Our staff are dedicated and committed to the children at St Damian's. Furthermore, our Ebacc outcomes reflect that we deliver a strong academic curriculum. These are well above the national average and show the high standards that we have set at St Damian's.

This position is a key in ensuring we continue to have outstanding Spanish results as we look to further strengthen the MFL department.

We have a very comprehensive CPD programme for all teachers, including excellent leadership development.

We are an outstanding Catholic school and our Ofsted and Salford Diocesan reports can be found on our web site. As well as these two outstanding reports mentioned, we have also been awarded a plethora of external awards which shows our commitment to developing the whole child. These range from Anti-Bullying Initiatives, Careers Guidance Awards, to Healthy Eating accolades, the Inclusion Quality Mark and Young Carers Award. In June 2021 we again achieved the Gold Investors in People award. This report, which can also be found on our website, epitomises our strong Catholic Community where positive relationships within our community are seamless.

What does St Damian's offer?

- ✚ An MFL department that focuses on achieving the best possible pupil outcomes
- ✚ An MFL department where there are committed and dedicated staff and who would warmly welcome another great teacher.
- ✚ An MFL department that thrives on teamwork and developing each other to be the best
- ✚ A very supportive staff network in college that reflects our Catholic ethos. Senior Leaders who value and appreciate the great staff who work here.

St. Damian's RC Science College

THE CATHOLIC COLLEGE OF ASHTON



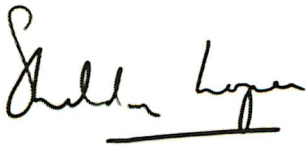
- ✚ Fantastic pupils who are eager to learn and enjoy coming to school.
- ✚ Excellent CPD opportunities for all, as we believe strongly in developing our teachers and leaders.
- ✚ A relatively new 'fit-for-purpose' building that is conducive to learning [opened May 2011]

What are the Governors looking for?

- ✚ A teacher who believes in our Catholic Mission and will celebrate all our successes.
- ✚ A teacher who puts 'pupils first' and who doesn't accept second best.
- ✚ A teacher who is ambitious in the best possible sense, and who is committed to pupil progression and excellence.
- ✚ A teacher who will be part of the longer term future of ensuring St Damian's continues to be an outstanding Catholic College.

If you are passionate about catholic education, can make a massive difference to children's lives and want a new challenge please contact my PA, Mrs Jo Biggs: jbiggs@stdamians.co.uk for an arranged visit. I would like this to be during the school day in order for you to get a 'feel' for the calm and purposeful environment that is St Damian's. Finally, good luck in your future career and I hope to hear from you soon.

Yours sincerely



Mr S Logue
Headteacher