



In all things faithful

**St Damian's RC Science College**

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**Headteacher**

Mr S Logue BA (Hons), M.Ed., NPQH

February 2018

Dear Applicant,

Thank you for your interest in the position of teacher of Science at St Damian's RC Science College. This is a very exciting time for the College in general and the Science department in particular, as we continue to build upon the multitude of accolades and results that, as a community, we have recently achieved which culminated in an outstanding Ofsted in November 2017. To sustain our vision of 'being outstanding in all we do' the governors and I are looking for an ambitious teacher who is driven by ensuring that pupils receive an outstanding education, and this will be reflected in pupil outcomes.

Our August 2017 results were the best in our history. Our Science results were simply sensational and were significantly above the national average in all areas. For example, for our disadvantaged pupil outcomes we were in the top 8<sup>th</sup> percentile and for our more able [79 pupils] we were the 4<sup>th</sup> percentile in the country. This is the direct result of many reasons, but the most important 2 factors are a relentless focus on teaching and learning and, secondly, genuine care for our pupils. Our staff are dedicated and committed to the children at St Damian's. Our English results were really impressive; 92% of pupils achieved 4+ in English and 76% achieved 5+ in English. Figures from the Local Authority shows that St Damian's was the top school in Tameside in many measures including % of pupils achieving 4+ in English and Maths and % of pupils achieving 5+ in English and Maths. Furthermore, our standard Ebacc was 61% with a strong Ebacc figure of 49%. These are well above the national average and show the high standards that we have set at St Damian's. Indeed, in most of our subjects, we broke all previous records.

Over the past few years we have been awarded a plethora of external awards which shows our commitment to developing the whole child. This ranged from Anti-Bullying Initiatives, Careers Guidance Awards, to Healthy Eating accolades, Quality inclusion mark and Young Carers Awards. In March 2016, we also achieved an outstanding Section 48 inspection. These awards epitomise our strong Community where the relationships between pupils and staff is seamless. In June 2016 we won the Manchester Evening News [MEN] 'Secondary school of the year' and this was followed up by winning the prestigious 'Most Inspirational School of the Year' at the annual Educate Awards in November 2016.

This position is a key role in ensuring we continue to have outstanding Science results as we look to further strengthen the Science department. Currently the Department consists of 6 staff and this appointment is to further strengthen this team to ensure the Science outcomes continue to be outstanding.

**What does St Damian's offer?**

- ✚ A Science department that focuses on achieving the best possible pupil outcomes
- ✚ A Science department where there are committed and dedicated staff and who would warmly welcome another good teacher
- ✚ A Science department where there is access to a well-established range of exciting curriculum materials that inspire and motivate pupils
- ✚ An ambitious whole school staff who work together as a strong and united team





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- ✚ A very supportive staff network in College that reflects our Catholic ethos
- ✚ Excellent CPD opportunities as we believe strongly in developing our teachers and leaders to 'be the best'
- ✚ A new 'fit-for-purpose' building that is conducive to learning

**What are the governors looking for?**

- ✚ A teacher who believes in our Catholic Mission and will celebrate all our successes
- ✚ A teacher who puts 'pupils first' and who doesn't accept second best
- ✚ A teacher who is ambitious in the best possible sense, and who is committed to pupil progression and excellence
- ✚ A teacher who will be part of the longer term future of ensuring St Damian's meets its aim of being an outstanding Catholic College

Interested? Excited? If so, please contact the school on 0161 330 5974 for an arranged visit. I would like this to be during the school day in order for you to get a 'feel' for the calm and purposeful environment that is St Damian's.

Yours sincerely

*S Logue*

Mr S Logue  
Headteacher

St. Damian's RC Science College